



# ASSOCIATION OF FEDERAL GOVERNMENT COLLEGE ENUGU ALUMNI AMERICAS, INC. (AFGCEAA)

A 501(C)(3) NON PROFIT CORPORATION

1521 Concord Pike Ste 303, Wilmington, DE 19803-3644

web: <http://fgcealumni.org> / email: [executivecountcil@fgcealumni.org](mailto:executivecountcil@fgcealumni.org)

## 2016-2018 Organizational Strategy

**PILLAR 1: Understanding the System** and building a viable partnership with the Institution that is the beneficiary of our charitable efforts.

1. Develop and execute a strategy to engage the Federal Ministry of Education
2. Engage and liaise with stakeholders
  - a. Principal & School Admin
  - b. Teachers & Faculty
  - c. Students
  - d. Parents & PTA
  - e. Other FGCE Alumni Associations
3. Lay foundation that will give alumni community a voice in key decisions affecting the school, its leadership, faculty, student and programs.

**PILLAR 2: Giving Back to FGCE.** Continue to unite our alumni around the core principle of service to our alma mater

1. Infrastructural / Project Delivery Options for 2016/2017
  - a. Prioritize Water and Sanitation (Toilet) related solutions to address the pressing needs.
  - b. Other proposed projects presented but not voted on in Houston 2016
    - i. Expansion of outdoor solar lighting delivered in 2016
    - ii. Solar indoor lighting
      1. Assembly/Female Prep Halls
      2. Ref/Make Prep halls
      3. Dorms
    - iii. Refurbishment of JS1 female hostel – currently needs asbestos remediation so may need to be prioritized
    - iv. Refurbishment of JS3 Classroom Block – currently in the worst state of disrepair
    - v. Refurbishment of 2-Story Classroom block (JS 1& 2)

**EXECUTIVE COUNCIL:** Nnaemeka Osakwe - President, Claire Asogwa - VP (Operations), Una Osili - VP (Strategic Initiatives), Ini Abasiattai - Financial Secretary, Ekene Ofordile - Treasurer, Nora Agajelu - PRO, Nnenna Njoku - Communication Secretary, Azuka Edeh - Legal Secretary

**BOARD OF DIRECTORS:** Ike Agbim - Board Chair, Miriam Ene - Board Secretary, Members; Nnanna Ezuma-Ngwu, Ijeoma Nwogu-Omekam, Ugo Okafor, Chiko Achebe-Onu, Nonso Onochie, Nnaemeka Osakwe



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2. Student Mentorship / Student Awards; Teacher Training / Teacher Awards
  - a. Incentives for better teaching - follow up on Teacher Award effort proposed by Nicky Okoye in DC 2015
  - b. Engagement and formalization of Prize Giving Day effort currently run by Project Hope
    - i. Defined process that is repeatable with stated goals, checks & balances, measurable outcomes.
    - ii. Incorporates student engagement that provides mentorship, feedback loop (that can help audit the process), with escalating goals that push prize giving winners to higher achievements with corresponding rewards.
    - iii. Tracking and reporting to measure success with possibility to follow prize winners through post-secondary education.

**PILLAR 3: Strengthening the Organization** Into a structure that can leverage global opportunities for charities. Increase footprint as a community based charity in the US, work to effectively engage our alumni, and incorporates good (x) processes that will help us build an enduring institution. Also work with other arms of FGCE Alumni Associations to develop a structural global movement that coordinates and cooperates effectively.

1. Structural Growth and Maturity
  - a. 501c3 Public status in 2016
  - b. FGCE GIVES Foundation establishment in Q1, 2017
  - c. Independent Auditing of Financials no later than Q1, 2017
  - d. Duns & Brad Street registration for Organization
  - e. Medium and short term conservative investment vehicles for Association funds held for future use.
2. Domestic Strategy for the Americas
  - a. Membership engagement, chapter creation, and focus on designing benefits for members, plus streamlined membership management process – dues, voting process, etc.
  - b. Create Cross-Regional Teams of Chapter Co-coordinators: Team that is made up of coordinators from each chapter to share ideas and plan activities
  - c. Communication Committee to standardize and mature our communication process: Monthly reporting, newsletters, press releases, quarterly town hall meetings, web strategy – Facebook, website, WhatsApp forums, etc
  - d. Ongoing Fundraising effort through a committee that looks at funding, how to bring it in, and how to nurture and manage the funding relationships.
  - e. Compliance Committee (Financial Statements, Audit, Policies & Process Transformation)
  - f. Legal Committee (Reviewing Constitution, ongoing recommendations on Foundation Proposal & Global Structure)

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- g. Succession & Transition planning for 2018 officers
- h. 2018 Americas Reunion – destination event to review projects delivered, elect new officers before the end of the current term, and hand over leadership over a 3 month transition period
- i. Increase community involvement and strengthen partnership with 18<sup>th</sup> Congressional district of Texas and other offices in their community programs within Houston.

### 3. Global Organization Goals

- a. Support for the development of a viable Europe Alumni movement in 2017 UK Convention
- b. Support for the development of a viable Nigeria Alumni movement in 2018 Nigeria Convention

Strategic Item	Owner	Due Date for Implementation Plan
<ul style="list-style-type: none"> <li>• Understanding the System and building a viable partnership with the Institution that is the beneficiary of our charitable efforts.</li> </ul>	<ul style="list-style-type: none"> <li>• Nnaemeka Osakwe</li> <li>• IK Agbim</li> </ul>	Mar 01, 2017
<ul style="list-style-type: none"> <li>• Giving Back to FGCE - Infrastructural / Project Delivery – form PIC and present report water feasibility study</li> </ul>	<ul style="list-style-type: none"> <li>• Nnaemeka Osakwe</li> <li>• Claire Asogwa</li> </ul>	Jan 18, 2017
<ul style="list-style-type: none"> <li>• Giving Back to FGCE – Non Infrastructure – Student Mentorship / Student Awards; Teacher Training / Teacher Awards</li> </ul>	<ul style="list-style-type: none"> <li>• Azuka Edeh</li> </ul>	Jan 18, 2017
<ul style="list-style-type: none"> <li>• 501c3 Public status in 2016</li> <li>• FGCE GIVES Foundation establishment in Q1, 2017</li> </ul>	<ul style="list-style-type: none"> <li>• Una Osili</li> <li>• Azuka Edeh</li> </ul>	Jan 25, 2017
<ul style="list-style-type: none"> <li>• Independent Auditing of Financials no later than Q1, 2017</li> <li>• Duns &amp; Brad Street registration for Organization</li> <li>• Medium and short term conservative investment vehicles for Association funds held for future use.</li> </ul>	<ul style="list-style-type: none"> <li>• Ekene Ofodile</li> <li>• Ini Abasiattai</li> </ul>	Jan 30, 2017
<ul style="list-style-type: none"> <li>• Membership engagement, chapter creation, and focus on designing benefits for members, plus streamlined membership management process – dues, voting process, etc.</li> <li>• Create Cross-Regional Teams of Chapter Co-coordinators: Team that is made up of top coordinators from each chapter to share ideas and plan activities</li> </ul>	<ul style="list-style-type: none"> <li>• Claire Asogwa</li> </ul>	Mar 01, 2017
<ul style="list-style-type: none"> <li>• Communication Committee to standardize and mature our communication process: Monthly reporting, newsletters, press releases, quarterly town hall meetings, web strategy – Facebook, website, WhatsApp forums, etc</li> </ul>	<ul style="list-style-type: none"> <li>• Nora Agajelu</li> <li>• Nnenna Njoku</li> <li>• Myriam Ene</li> </ul>	Jan 31, 2017
<ul style="list-style-type: none"> <li>• Ongoing Fundraising effort through a committee that looks at funding, how to bring it in, and how to nurture and manage the</li> </ul>	<ul style="list-style-type: none"> <li>• Ekene Ofodile,</li> <li>• Claire Asogwa</li> </ul>	Feb 22, 2017

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Strategic Item	Owner	Due Date for Implementation Plan
funding relationships.	<ul style="list-style-type: none"> <li>• Nnaemeka Osakwe</li> <li>• Nonso Onochie</li> <li>• Myriam Ene</li> </ul>	
<ul style="list-style-type: none"> <li>• Compliance Committee (Financial Statements, Audit, Policies &amp; Process Transformation)</li> </ul>	<ul style="list-style-type: none"> <li>• Ekene Ofordile,</li> <li>• Ini Abassiatai</li> <li>• Azuka Edeh</li> <li>• Myriam Ene</li> <li>• IK Agbim</li> </ul>	Jan 31, 2017
<ul style="list-style-type: none"> <li>• Legal Committee (Reviewing Constitution, ongoing recommendations on Foundation Proposal &amp; Global Structure)</li> </ul>	<ul style="list-style-type: none"> <li>• Azuka Edeh</li> <li>• Una Osili</li> </ul>	Jan 31, 2017
<ul style="list-style-type: none"> <li>• Succession &amp; Transition planning for 2018 officers</li> </ul>	<ul style="list-style-type: none"> <li>• Nnaemeka Osakwe</li> <li>• Claire Asogwa</li> <li>• Una Osili</li> </ul>	May 01, 2017
<ul style="list-style-type: none"> <li>• 2018 Americas Reunion – destination event to review projects delivered, elect new officers before the end of the current term, and hand over leadership over a 3 month transition period</li> </ul>	<ul style="list-style-type: none"> <li>• Nora Agajelu</li> <li>• Nnenna Njoku</li> </ul>	Feb 28, 2017
<ul style="list-style-type: none"> <li>• Increase community involvement and strengthen partnership with Congresswoman Sheila Jackson Lee’s office in their community programs within Houston.</li> </ul>	<ul style="list-style-type: none"> <li>• Chiko Achebe</li> <li>• Nnaemeka Osakwe</li> <li>• IK Agbim</li> </ul>	Feb 28, 2017
<ul style="list-style-type: none"> <li>• Support for the development of a viable Europe Alumni movement in 2017 UK Convention</li> <li>• Support for the development of a viable Nigeria Alumni movement in 2018 Nigeria Convention</li> </ul>	<ul style="list-style-type: none"> <li>• Nnaemeka Osakwe</li> <li>• Claire Asogwa</li> <li>• Nnanna Ezuma Ngwu</li> <li>• Ik Agbim</li> </ul>	Mar 01, 2017

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